

For Immediate Release

ASX Announcement

25 May 2022

Notice under sections 708A(5)(e) and 708A(6) of the Corporations Act 2001 (Cth) (the Act)

Australis Oil & Gas Limited (ASX: ATS) (Company) has issued 5,000,000 ordinary fully paid shares (Shares) to CPU Share Plans Pty Limited as trustee of the Australis Oil & Gas Limited Employee Equity Incentive Plan Trust (Trust). An Appendix 2A is being released today.

The Trust was established primarily for the purpose of transferring shares to Australis employees upon exercise of their vested Performance Rights previously issued under the Company's Employee Equity Incentive Plan, which was approved by shareholders at the General Meeting on 27 June 2016 and re-approved at the General Meetings on 29 April 2019 and 25 May 2022.

In early 2022 the Board resolved to settle up to 100% of the achieved 2021 short term incentives for senior management, including Executive Directors, using Shares from the Trust. This decision was made to maintain the current cash management disciplines. Accordingly, the Trust requires additional Shares to replace the Shares transferred to senior management in lieu of cash for their achieved STI. The remaining balance of Shares in the Trust are required to satisfy the estimated number of vested Performance Rights likely to be exercised in 2022. These vested Performance Rights were granted in prior periods relating to the Long Term Incentive (LTI) Awards and the 2020 Fee Rights B (granted in lieu of cash salary) Award.

The Company notifies ASX that:

- (a) the Company issued the Shares without disclosure to investors under Part 6D.2 of the Act;
- (b) this notice is given pursuant to section 708A(5)(e) of the Act;
- (c) as at the date of this notice, the Company has complied with:
 - i. the provisions of Chapter 2M of the Act as they apply to the Company; and
 - ii. section 674 of the Act; and
- (d) as at the date of this notice, there is no information:
 - i. that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules; and
 - ii. that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:
 - A. the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
 - B. the rights and liabilities attaching to the Shares.

This ASX announcement was authorised for release by the Board of Australis. For further information, please contact:

Julie Foster
Company Secretary
+61 8 9220 8700

AUSTRALIS OIL & GAS LIMITED

ABN 34 609 262 937

Ground Floor, 215 Hay Street Subiaco WA 6008 • PO Box 8225 Subiaco East WA 6008

T +61 (8) 9220 8700 • F +61 (8) 9220 8799

www.australisoil.com