

For Immediate Release

ASX Announcement

3 December 2021

Notice under sections 708A(5)(e) and 708A(6) of the Corporations Act 2001 (Cth) (the Act)

As previously announced on 1 December 2021, Australis Oil & Gas Limited (ASX: ATS) (Company) has now issued 27,000,000 ordinary fully paid shares (Shares) to CPU Share Plans Pty Limited as trustee of the Australis Oil & Gas Limited Employee Equity Incentive Plan Trust (Trust). An Appendix 2A is also being released today.

The Trust was established for the purpose of transferring shares to Australis employees upon exercise of their vested Performance Rights previously issued under the Company's Employee Equity Incentive Plan, which was approved by shareholders at the General Meeting on 27 June 2016 and re-approved at the General Meeting on 29 April 2019.

The issue of the Shares represent the estimated number of vested Performance Rights that are likely to be exercised in 2022. These Performance Rights were granted in prior periods relating to the Long Term Incentive (LTI) Awards and the 2020 Fee Rights B (granted in lieu of cash salary) Award. All issued Performance Rights or Fee Rights B held by Executive Directors were approved by shareholders at prior General Meetings.

Details of the:

- Australis Oil & Gas Limited Employee Equity Incentive Plan are set out in the 2019 Notice of Annual General Meeting,
- The prior year's LTI Awards are set out in the Company's Annual Reports,
- The Fee Rights B Award, which arose in 2020 and were issued in lieu of cash salary sacrifices made by all employees during 2020, are set out in the 2020 Notice of Annual General Meeting and Annual Report. There are 23 million vested Fee Rights B which remain unexercised and are likely to be exercised in 2022 prior to their expiry on 31 January 2023.

The Company notifies ASX that:

- (a) the Company issued the Shares without disclosure to investors under Part 6D.2 of the Act;
- (b) this notice is given pursuant to section 708A(5)(e) of the Act;
- (c) as at the date of this notice, the Company has complied with:
 - i. the provisions of Chapter 2M of the Act as they apply to the Company; and
 - ii. section 674 of the Act; and
- (d) as at the date of this notice, there is no information:
 - i. that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules; and
 - ii. that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:
 - A. the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
 - B. the rights and liabilities attaching to the Shares.

This ASX announcement was authorised for release by the Board of Australis. For further information, please contact:

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